Independent Auditor's Report and Financial Statements

December 31, 2018 and 2017

The Colorado Trust December 31, 2018 and 2017

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Independent Auditor's Report

Board of Directors The Colorado Trust Denver, Colorado

We have audited the accompanying financial statements of The Colorado Trust (the Trust), which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities, functional expenses (2018 only) and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Directors The Colorado Trust

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Colorado Trust as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As described in Note 2 to the financial statements, in 2018, The Colorado Trust adopted ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* Our opinion is not modified with respect to this matter.

BKD, LIP

Denver, Colorado June 3, 2019

The Colorado Trust Statements of Financial Position December 31, 2018 and 2017

	2018	2017
Assets		
Cash and cash equivalents	\$ 1,915,150	\$ 2,603,890
Investments	462,403,735	505,614,202
Interest receivable	7,304	235,009
Excise tax receivable	-	48,882
Program related investments	4,550,922	2,442,400
Property and equipment, net	252,846	303,758
Investments held under deferred		
compensation agreements	385,398	201,584
Other assets	40,312	38,902
Total assets	\$ 469,555,667	\$ 511,488,627
Liabilities and Net Assets		
Accounts payable and accrued liabilities	\$ 329,182	\$ 471,564
Grants payable	7,745,757	8,753,429
Deferred excise tax payable	918,254	1,549,894
Deferred gain on sale - leaseback	2,267,219	2,516,819
Deferred compensation	385,398	201,584
Total liabilities	11,645,810	13,493,290
Net Assets Without Donor Restrictions		
Undesignated	457,909,857	497,995,337
Total liabilities and net assets	\$ 469,555,667	\$ 511,488,627

Statements of Activities

Years Ended December 31, 2018 and 2017

	2018	2017
Revenue, Gains (Losses) and Other		
Support Without Donor Restrictions		
Interest and dividend income	\$ 394,950	\$ 1,979,183
Net realized and unrealized gains (losses) on investments	(21,792,905)	70,909,906
Income from real estate transactions	1,489,566	1,505,559
Investment management fees	(291,115)	(342,063)
Total revenue, gains (losses) and other		
support without donor restrictions	(20,199,504)	74,052,585
Expenses		
Program services		
Health Policy	6,160,545	2,134,792
Health Equity Data	1,444,477	2,249,303
Community Partnerships	7,468,072	3,375,507
Health and Well Being		
Other grant programs	3,318,925	4,126,058
Total program services expenses	18,392,019	11,885,660
Supporting services		
Management and general	1,493,957	2,822,507
Total supporting services expenses	1,493,957	2,822,507
Total expenses	19,885,976	14,708,167
Change in Net Assets Without Donor Restrictions	(40,085,480)	59,344,418
Net Assets Without Donor Restrictions, Beginning of Year	497,995,337	438,650,919
Net Assets Without Donor Restrictions, End of Year	\$ 457,909,857	\$ 497,995,337

Statement of Functional Expense

Year Ended December 31, 2018

					Prog	ram Service	S					Support Services	
		Health Policy	E	Health quity Data		ommunity artnerships		Health and Well ing - Other		Total Program Services		inagement d General	 Total
Grants and other assistance	\$	4,555,106	\$	1,068,046	\$	5,521,891	\$	2,814,439	\$	13,959,482	\$	-	\$ 13,959,482
Salaries, taxes and benefits		1,022,869		239,834		1,239,964		321,421		2,824,088		1,393,961	4,218,049
Professional services		217,866		51,084		264,107		68,461		601,518		160,295	761,813
Office expenses		52,587		12,330		63,748		16,525		145,190		51,743	196,933
Occupancy		163,796		38,406		198,561		51,471		452,234		202,541	654,775
Travel, training and meetings		81,778		19,175		99,135		25,698		225,786		65,607	291,393
Depreciation		26,845		6,294		32,543		8,436		74,118		36,584	110,702
Excise tax		-		-		-		-		-		(454,230)	(454,230)
Other		39,698		9,308		48,123		12,474		109,603		37,456	 147,059
Total expenses included in the expense section on the statement of activities	¢	6,160,545	¢	1,444,477	¢	7,468,072	¢	3,318,925	\$	18,392,019	¢	1,493,957	\$ 19,885,976
on the statement of activities	Ф	0,100,343	\$	1,444,477	Э	7,408,072	3	3,318,923	3	10,392,019	\$	1,493,937	\$ 19,003,970

Statements of Cash Flows

Years Ended December 31, 2018 and 2017

	2018	2017
Operating Activities		
Change in net assets	\$ (40,085,480)	\$ 59,344,418
Items not requiring (providing) cash		
Depreciation expense	110,702	116,063
Recognition of deferred gain	(249,600)	(249,600)
Deferred excise tax expense	(631,640)	730,003
Net realized and unrealized loss (gain) on investments	21,792,905	(70,909,906)
Change in operating assets		
Other assets	(185,224)	251,149
Change in operating liabilities		
Accounts payable and accrued expenses	(142,382)	229,461
Other accrued liabilities	183,814	(266,087)
Grants payable	(1,007,672)	(3,600,857)
Interest tax receivable (payable)	227,705	(235,009)
Excise tax receivable	48,882	135,578
Net cash used in operating activities	(19,937,990)	(14,454,787)
Investing Activities		
Purchase of property and equipment	(59,790)	(144,009)
Proceeds from sale of investments	87,914,041	143,367,267
Purchases of investments	(66,496,479)	(126,875,838)
Program-related loans	(2,150,000)	(1,000,000)
Proceeds from program-related loans	41,478	307,600
Net cash provided by investing activities	19,249,250	15,655,020
Increase (Decrease) in Cash and Cash Equivalents	(688,740)	1,200,233
Cash and Cash Equivalents, Beginning of Year	2,603,890	1,403,657
Cash and Cash Equivalents, End of Year	\$ 1,915,150	\$ 2,603,890

Note 1: Nature of Operations

The Colorado Trust (the Trust) was established in 1985 and endowed by the proceeds of the sale of PSL Healthcare Corporation, a Colorado not-for-profit corporation. The Trust was formed as a not-for-profit charitable foundation whose mission is to improve the health and well-being of the people of the State of Colorado. The Trust's vision and the focus of its grant making is for all Coloradans to have fair and equal opportunities to lead healthy, productive lives regardless of race, ethnicity, income or where they live. The Trust's operations and grant making activities are funded by investments and earnings thereon.

Note 2: Change in Accounting Principle

In 2018, The Colorado Trust adopted ASU 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* A summary of the changes is as follows:

Statement of Financial Position

The statement of financial position distinguishes between two new classes of net assets — those with donor-imposed restrictions and those without. This is a change from the previously required three classes of net assets — unrestricted, temporarily restricted and permanently restricted.

Statement of Activities

Expenses are reported by both nature and function in one location.

Notes to the Financial Statements

Enhanced quantitative and qualitative disclosures provide additional information useful in assessing liquidity and cash flows available to meet operating expenses for one-year from the date of the statements of financial position.

This change had no impact on previously reported total change in net assets.

Note 3: Summary of Significant Accounting Policies

Basis of Financial Presentation

The accompanying financial statements are prepared on the accrual basis and in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expense during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

The Trust considers all unrestricted liquid investments with original maturities of three months or less, and which are not held as part of an investment portfolio or on behalf of others, to be cash equivalents. At December 31, 2018 and 2017, cash equivalents consisted primarily of money market accounts with brokers.

At December 31, 2018, the Trust's cash held in its operating account and its investment accounts exceeded federally insured limits by approximately \$891,000 and \$1,031,000, respectively.

Investments and Investment Return

Investments are carried at fair value. Investments in certain funds that do not have readily determined values are recorded at net asset value (NAV), as a practical expedient, to determine fair value of the investments. Investment return includes dividend, interest and other investment income; realized and unrealized gains or losses on investments carried at fair value; and realized gains and losses on other investments.

Investment Risk

Investment securities are exposed to various risks, such as interest rate, market and credit. Though the market value of investments is subject to fluctuations on a year to year basis, the Trust believes that the investment policy is appropriate for meeting the long-term mission of the Trust.

Program Related Investments

The Trust has program-related investments in the form of below-market rate notes issued to organizations that fulfill the Trust's mission.

Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. The Trust capitalizes all expenditures for property and equipment in excess of \$5,000 and with a useful life exceeding one year. Depreciation is charged to expense using the straight-line method over the estimated useful life of each asset ranging from three to 20 years.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor- or grantor-imposed restrictions. Net assets without donor restrictions are available for use in general operations and not subject to donor (*or* certain grantor) restrictions.

Grants

The Board of Trustees approves expenditures for specific community partnerships and grant strategies in support of the Trust's mission. Grant expense is recognized when the Trust identifies a grantee and awards a grant contract. Grants authorized but unpaid at year-end are reported as liabilities in accordance with GAAP. Grants scheduled for payments more than one year in the future are discounted using an appropriate discount rate.

Tax Status

The Trust has been classified as a private foundation as defined in Section 509(a) of the Internal Revenue Code (the Code), and is exempt from federal income tax under Section 501(c)(3) of the Code. Private foundations are subject to an excise tax on net investment income, which includes realized gains on the sale of assets. The tax is equal to 2% of net investment income, but can be reduced to 1% if qualifying grant payments exceed certain minimum amounts.

Management evaluates uncertain tax positions for more-likely-than-not sustainability. Management has concluded that as of December 31, 2018 and 2017, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Trust is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Certain of the Trust's investments generate unrelated business taxable income. The Trust did not incur income taxes related to those activities in 2018 and 2017. Tax generated related to unrelated business taxable income is subject to the application of net operating losses carried forward from prior years.

Functional Allocation of Expenses

The costs of supporting the various programs and other activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Certain costs have been allocated among the program and management and general categories based on salaries and benefits costs allocated to each function as a measurement of efforts expended on the Trust's programs.

Revisions

The fair value of investments footnote for the year ended December 31, 2017 has been revised. Investments measured using the market approach for international equities decreased by \$15,295,592. These investments are alternative investments measured at net asset value per share. International equities measured at net asset value per share increased by \$15,295,592. The revision had no impact on the total investment balance as of December 31, 2017.

Note 4: Grant and Contract Commitments

Grants payable is determined by discounting multi-year grants to net present value using a discount rate commensurate with market conditions and the grant payment schedule at the time the grant is committed. The discount rate used by the Trust is 3.5% for years 1-2, and 5.5% years 3-5 based on the estimated rate of return for investments for such durations.

Grants which have been approved but not paid are scheduled for payment as follows:

2019	\$ 4,407,104
2020	899,121
2021	926,095
2022	953,878
2023	982,494
Less present value of payments	
scheduled after 2017	 (422,935)
	\$ 7,745,757

Note 5: Investments and Investment Returns

The investment goal of the Trust is to invest its assets in a manner that will maintain, over the longterm, the real value of its investments while allowing for suitable grant expenditures that facilitate the fulfillment of the Trust's mission.

To achieve this goal, some investment risk must be taken. The Trust diversifies its investment portfolio among various financial instruments and asset categories, using multiple investment strategies to mitigate investment risks. The Trust's investments are managed by independent professional investment management firms and are held in various investment structures such as limited partnerships, foreign domiciled funds, and pooled investments.

Investments at December 31 consisted of the following:

	2018	2017
Domestic equities	\$ 107,730,105	\$ 130,510,376
International equities	115,653,610	136,779,436
Fixed income funds	85,632,169	84,157,262
Private equity	71,781,474	56,276,346
Hedge funds/multi-strategy	44,635,391	53,887,795
Real estate	36,970,986	44,002,987
Total investments	\$ 462,403,735	\$ 505,614,202

Domestic Equities, International Equities and Fixed-income Funds

These categories consist of investments in mutual funds, partnerships and commingled funds. All of these investments are in funds which are in publicly traded companies on various major stock exchanges. Certain funds cannot be valued directly, and therefore are valued by reference to the fair value of the underlying publicly traded equities. Liquidity is available monthly upon 30 days or less notice, at which time the underlying investments are sold and the proceeds are distributed.

Private Equity

This category includes a variety of private equity strategies including private equity, global distressed debt, natural resources and venture capital. At December 31, 2018, the total committed was \$117,750,000, of which \$43,676,469 remains to be called. Each fund is allocated to fund managers over a period of three to five years and is designed to have a lifespan of seven to 10 years before it is fully liquidated. Liquidity is only available through distributions as the underlying investments mature or are sold.

Hedge Funds/Multi Strategy

Hedge funds consist of a combination of investments in fund-of-funds, each managed by a single fund manager, as well as direct investments in single funds. Fund-of-fund managers are free to invest in hedge funds that pursue multiple strategies to diversify risk and reduce volatility. These include relative value, event driven and tactical strategies and represent multiple core investment holdings. Single fund managers consist of multi-strategy investments including long/short equity, distressed debt, arbitrage, and credit instruments. At December 31, 2018, the total committed was \$21,300,000, all of which has been called. This category also includes a multi-strategy fund invested in domestic equities traded on major stock exchanges. One fund included in this category valued at a total of approximately \$10,460,000 has a three-year lock-up period. All other investments do not currently have any lock ups, gates or other redemption restrictions, and quarterly liquidity is available upon 45-95 days' notice.

Real Estate

This category includes commercial real estate owned through limited partnership funds and a Real Estate Investment Trust. These funds are broadly diversified across real estate asset classes and are further diversified geographically. Liquidity varies based on the amount the owners collectively wish to redeem and executed sales by the investment managers of the underlying real estate properties. Quarterly redemptions are made 60-90 days after written notice. All valuations are based on annual appraisals of the underlying properties conducted by independent appraisers generally on a rolling quarterly basis.

Note 6: Fair Value of Investments

The Trust reports its investments in accordance with fair value standards. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs to determine fair value.

Fair value measurement standards require the Trust to classify financial instruments into a threelevel hierarchy, based on the priority of inputs to the valuation technique, which allow for either Level 2 or 3 reporting depending on lock up and notice periods associated with the underlying funds.

Investments measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Quoted prices in active markets for identical assets or liabilities
- Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3 Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Level 1 and 2 assets have been valued using a market approach. Fair values for assets in Level 2 are calculated using quoted market prices for similar assets in markets that are not active. However, the underlying assets may be actively traded. The investment managers utilize a combination of market and income approaches. One or more of the following inputs are used: quoted market prices, appraisals, and assumptions about discounted cash flow and other present value techniques depending on the type of investment. There were no changes in the valuation techniques during the current year.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. These classifications (Levels 1, 2 and 3) are intended to reflect the ability to observe the inputs used in the valuation of investments and are not necessarily an indication of risk or liquidity.

Market price is affected by a number of factors, including the type of instrument and the characteristics specific to the instrument, as well as the effects of market, interest and credit risk. Instruments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of market price observation and a lesser degree of judgment used in measuring fair value. It is reasonably possible that change in values of these instruments will occur in the near term and that such changes could materially affect amounts reported in the Trust's financial statements.

The following tables present the fair value measurements of assets recognized in the accompanying statements of financial position measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2018 and 2017:

				20	018			
	Fair Value Measurements Using							
			Qu	oted Prices				
		Total		in Active larkets for Identical Assets (Level 1)	0	ignificant Other bservable Inputs (Level 2)	Signific Unobser Input (Level	vable s
Investments measured using market approach				(()	(- /
International equities	\$	26,301,146	\$	26,301,146	\$	-	\$	-
Fixed income funds	•	71,656,878	•	64,570,707	•	7,086,171	·	-
Hedge funds/multi-strategy		9,011,122		9,011,122				-
		106,969,146	\$	99,882,975	\$	7,086,171	\$	-
Alternative investments measured								
at net asset value per share (A)								
Domestic equities		107,730,105						
International equities		89,352,464						
Fixed income funds		13,975,291						
Private equity		71,781,474						
Hedge funds/multi-strategy		35,624,269						
Real estate		36,970,986						
Total investments	\$	462,403,735						

	2017							
				Fair V	alue N	leasurements	s Using	
			Qı	oted Prices				
			N	in Active Iarkets for Identical Assets	C	Significant Other Observable Inputs	Signif Unobse Inp	ervable uts
T , , T ,		Total		(Level 1)		(Level 2)	(Lev	el 3)
Investments measured using market approach								
International equities	\$	33,441,144	\$	33,441,144	\$	-	\$	-
Fixed income funds		69,453,902		53,941,741		15,512,161		-
Hedge funds/multi-strategy		16,413,977		16,413,977		-		-
		119,309,023	\$	103,796,862	\$	15,512,161	\$	-
Alternative investments measured				<u> </u>		· ·		
at net asset value per share (A)								
Domestic equities		130,510,376						
International equities		103,338,292						
Fixed income funds		14,703,360						
Private equity		56,276,346						
Hedge funds/multi-strategy		37,473,818						
Real estate		44,002,987						
Total investments	\$	505,614,202						

(A) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of financial position.

Note 7: Program Related Investments

The Trust issued a note receivable to various entities as program-related investments. The balance of program related investments at December 31, 2018 and 2017 are comprised of the following:

Terms	2018	2017
Interest at 2.50% due annually beginning November 2016, with total principal due at maturity in October 2024	\$ 492,400	\$ 492,400
Interest at 1.50% due quarterly, beginning April 2016.		
Principal payments due quarterly beginning April 2018,		
ending at maturity in December 2022	67,500	75,000
Interest at 2.00% due quarterly beginning June 2016.		
Prinicipal payments due quarterly beginning December		
2019, ending at maturity in December 2024	875,000	875,000
Interest at 3.00% due monthly beginning February 2018.		
Principal payments due quarterly beginning February		
2018, ending at maturity in January 2025	966,022	1,000,000
Interest at 2.00% due quarterly, beginning December 2018,	650,000	_
with total principal due at maturity in September 2019	,	
Interest at 2.00% due quarterly beginning March 2019,		
with total principal due at maturity in December 2023	 1,500,000	 -
	\$ 4,550,922	\$ 2,442,400

Management has determined that the value of the note receivable discounted at market rates compounded to its stated value is not material to the financial statements.

Note 8: Property and Equipment

Property and equipment at December 31 consists of:

	2018	2017
Projects in process	\$ 38,226	\$ 34,703
Building improvements	66,877	51,753
Machinery and equipment	775,423	719,155
Furniture and fixtures	333,167	333,167
	1,213,693	1,138,778
Less accumulated depreciation	(960,847) (835,020)
Property and equipment, net	\$ 252,846	\$ 303,758

Note 9: Sale-leaseback Transaction Note Payable to Bank

On January 31, 2008, the Trust sold its real estate investment in the Capitol Center at 225 E. Sixteenth Avenue, Denver, Colorado, the adjacent parking structure, and The Colorado Trust Building at 1600 Sherman Street, Denver, Colorado, to Capitol Center LLC, a Colorado limited liability company, for \$21,500,000. At that time, the net proceeds received by the Trust were reinvested in its investment portfolio to support future grant making. Concurrently, the Trust leased back the Colorado Trust Building under a 20-year lease agreement with four optional 5-year renewal periods. In accordance with generally accepted accounting principles, the Trust accounted for the transaction as a sale-leaseback and deferred a portion of the gain on the sale equal to the net present value of the Trust's future minimum lease payments, \$4,992,021. The deferred gain is being amortized on a straight-line basis over the 20-year life of the lease in the amount of \$249,600 per year.

Rent expense in 2018 and 2017 was \$649,606 and \$631,797, respectively. Rent expense includes rent escalation for property maintenance of \$162,003 and \$168,886 for 2018 and 2017, respectively.

Future minimum lease payments under the operating lease, before amortization of the deferred gain or rent escalation charges, are as follows for years ending December 31:

2019	\$ 519,8	883
2020	529,0	
2021	538,3	359
2022	547,7	730
2023	557,3	311
2024-2029	2,368,5	525
	\$ 5,060,8	815

Note 10: Deferred Compensation Agreement

Effective January 1, 2002, the Trust adopted a non-qualified deferred compensation plan under Section 457(b) of the Code. The plan is available to certain employees. Participants may make an election each year to defer up to the maximum amount permitted by law. There are no employer matching contributions. Participant contributions are not subject to vesting.

At December 31, 2018 and 2017, the assets and related liabilities of the Section 457(b) deferred compensation plan were recorded at the fair market values of \$385,398 and \$201,584, respectively.

Note 11: Agreements with Dioceses/Churches

The Episcopal Dioceses of Colorado (the Dioceses) and the Presbytery of Denver (the Churches) are beneficiaries of a 1985 agreement between the Trust and the PSL Healthcare Corporation. The agreement, which was subsequently amended in 1989 to clarify its provisions, requires distribution to each organization equal to 5% of the total grant expenditures each year, excluding amounts paid to the organizations. Distributions to each organization in 2018 based on grant expenditures paid in 2017 were \$512,798, for a total of \$1,025,596. Included in grants payable at December 31, 2018 is \$1,383,077, representing the payments due to the organizations in 2019 for grant expenditures paid in 2018.

Note 12: Employee Benefit Plans

The Trust provides a money purchase pension plan for all eligible employees. The Trust contributes an amount equal to 12.5% of the annual compensation of each employee enrolled in the plan. Contributions to the plan vest over a period of three years. There are no employee contributions. Employer contributions to the plan were \$375,047 and \$362,035 in 2018 and 2017, respectively.

The Trust has a tax-sheltered annuity plan under Section 403(b) of the Code available to all employees. Under the plan, each participating employee has the option to contribute amounts, on a pre-tax or post-tax basis, up to the maximum allowable by the Code. Contributions to the plan vest immediately. There are no employer matching contributions.

Note 13: Federal Excise Taxes

Deferred taxes are recognized in the financial statements for the excise tax on the unrealized gains on investments. The liability for deferred excise tax on unrealized gains included in excise tax payable was \$902,670 per the statement of financial position at December 31, 2018 and \$1,549,894 at December 31, 2017. The current provision for federal excise taxes are provided for at 1% for the years ended December 31, 2018 and 2017, and deferred taxes are provided for at 1.5% for both years. The following are federal excise tax components.

Excise tax expense consists of the following at December 31:

	 2018		2017	
Current excise tax expense Deferred excise tax expense	\$ 192,994 (647,224)	\$	131,436 730,003	
	\$ (454,230)	\$	861,439	

Note 14: Liquidity and Availability

The Trust considers investment income for use in current programs which are ongoing, major and central to its annual operations to be available to meet cash needs for general expenditures. General expenditures include administrative and general expenses and grant commitments expected to be paid in the subsequent year. Annual operations are defined as activities occurring during the Trust's fiscal year.

The principle investment objective of the Trust is to maintain the real value of its investments in perpetuity while allowing for suitable grant expenditures that facilitate the fulfillment of The Trust's mission.

The Board of Trustees of the Trust is responsible for grant-making and investment decisions.

The Trust manages its cash and investments available to meet general expenditures following four guiding principles:

- Operating and acting with judgment and care in which persons of prudence, discretion and intelligence would observe
- Maintaining adequate liquid assets to meet the current Internal Revenue Code required for grant payout and administrative and investment expenses
- Maintaining sufficient reserves to provide reasonable assurance that long-term grant commitments that support mission fulfillment will continue to be met, ensuring the sustainability of the Trust
- The Trust will maintain sufficient liquidity to meet at least two years of spending needs for operations, grants and capital call requirements. To achieve this, the Trust will maintain investments with weekly liquidity not less than 20% of the portfolio. No more than 40% of the portfolio will be invested in investments with lock-ups or liquidity in excess of one year.

The table below presents financial assets available for general expenditures within one year at December 31, 2018:

	2018	
Financial assets at year-end		
Cash and cash equivalents	\$ 1,915,150	
Investments	462,403,735	
Interest receivable	7,304	
Program-related investments	4,550,922	
Investments held under deferred		
compensation agreements	252,846	
Total financial assets	469,129,957	
Less amounts not available to be used within one year as they have lock-up periods extending past one year		
Private equities	71,781,474	
Hedge funds	10,463,342	
	82,244,816	
Less amounts not available within one year		
Program-related investments	3,900,922	
Financial assets available to meet general		
expenditures within one year	\$ 382,984,219	

Note 15: Subsequent Events

Subsequent events have been evaluated through June 3, 2019, which is the date the financial statements were available to be issued.